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Affix Bar Code Above

SUPPLEMENTAL COMPENSATION EXHIBIT

For the Year Ended December 31, 2018
(To Be Filed by March 1)

PART 1 – INTERROGATORIES

1. Is the reporting insurer a member of a group of insurers or other holding company system? Yes [ ] No [ ]
   If yes, do the amounts below represent 1) total gross compensation paid to each individual by or on behalf of all companies that are part of the group: Yes [ ];
   or 2) allocation to each insurer: Yes [ ].
2. Did any person while an officer, director, or trustee of the reporting entity, receive directly or indirectly, during the period covered by this statement any commission on the business transactions of the reporting entity? Yes [ ] No [ ]
3. Except for retirement plans generally applicable to its staff employees, has the reporting entity any agreement with any person, other than contracts with its agents for the payment of commissions whereby it agrees that for any service rendered or to be rendered, that he/she shall receive directly or indirectly, any salary, compensation or emolument that will extend beyond a period of 12 months from the date of the agreement? Yes [ ] No [ ]

PART 2 – OFFICERS AND EMPLOYEES COMPENSATION

1 Name and Principal Position	2 Year	3 Salary	4 Bonus	5 Stock Awards	6 Option Awards	7 Sign-on Payments	8 Severance Payments	9 All Other Compensation	10 Totals
Current:									
1. Principal Executive Officer	2018	.....	.....	.....	.....	.....	.....	.....	.....
	2017	.....	.....	.....	.....	.....	.....	.....	.....
	2016								
Current:									
2. Principal Financial Officer	2018	.....	.....	.....	.....	.....	.....	.....	.....
	2017	.....	.....	.....	.....	.....	.....	.....	.....
	2016								
3.	2018	.....	.....	.....	.....	.....	.....	.....	.....
	2017	.....	.....	.....	.....	.....	.....	.....	.....
	2016								
4.	2018	.....	.....	.....	.....	.....	.....	.....	.....
	2017	.....	.....	.....	.....	.....	.....	.....	.....
	2016								
5.	2018	.....	.....	.....	.....	.....	.....	.....	.....
	2017	.....	.....	.....	.....	.....	.....	.....	.....
	2016								
6.	2018	.....	.....	.....	.....	.....	.....	.....	.....
	2017	.....	.....	.....	.....	.....	.....	.....	.....
	2016								
7.	2018	.....	.....	.....	.....	.....	.....	.....	.....
	2017	.....	.....	.....	.....	.....	.....	.....	.....
	2016								
8.	2018	.....	.....	.....	.....	.....	.....	.....	.....
	2017	.....	.....	.....	.....	.....	.....	.....	.....
	2016								
9.	2018	.....	.....	.....	.....	.....	.....	.....	.....
	2017	.....	.....	.....	.....	.....	.....	.....	.....
	2016								
10.	2018	.....	.....	.....	.....	.....	.....	.....	.....
	2017	.....	.....	.....	.....	.....	.....	.....	.....
	2016								

PART 3 – DIRECTOR COMPENSATION

1	Paid or Deferred for Services as Director				6	7
	2	3	4	5		
Name and Principal Position or Occupation and Company (if Outside Director)	Direct Compensation	Stock Awards	Option Awards	Other	All Other Compensation Paid or Deferred	Totals

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PART 4 – NARRATIVE DESCRIPTION OF MATERIAL FACTORS

Provide a narrative description of any material factors necessary to gain an understanding of the information disclosed in the tables.

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